Assistant Secretary for Employment and Training Washington, D.C. 20210



OCT 29 2007

The Honorable C.L. "Butch" Otter Governor of Idaho Post Office Box 83720 Boise, Idaho 83720-0195

Dear Governor Otter:

It is with pleasure that I respond to the State of Idaho's request for waivers of statutory and regulatory requirements under the Workforce Investment Act (WIA). This action is taken under the Secretary's authority to waive certain requirements of WIA Title I, subtitles B and E, and Sections 8-10 of the Wagner-Peyser Act. In the Strategic State Plan for Title I of the Workforce Investment Act and the Wagner-Peyser Act for the two-year period, July 1, 2007, through June 30, 2009, the State submitted five waiver requests. The requests are written in the format identified in WIA Section 189(i)(4)(B) and 20 CFR 661.420(c), and appear to meet the standard for approval at 20 CFR 661.420(e). The following is the disposition of the State's waiver submission (copy enclosed).

Requested Waiver 1: Extension of the waiver to extend the time period of initial eligibility at 20 CFR 663.350.

We are granting an extension of the waiver through June 30, 2009. Under this waiver, the State will be able to provide an opportunity for training providers to re-enroll and be considered enrolled as initially eligible providers.

Requested Waiver 2: Extension of the waiver to permit the State to apply 20 CFR 661.300(f) to a statewide regional planning area.

Idaho is requesting a waiver extension to continue to permit the State to apply 20 CFR 661.300(f) to the statewide regional planning area described in its State Plan modification. This provision allows a State that operates as a single local workforce investment area to use the State workforce investment board to carry out the requirements of the local workforce investment board. The State is seeking to continue to use its State board to carry out the roles and responsibilities of the local boards in the designated region encompassing the State.

We are granting an extension of the waiver to permit the State to apply 20 CFR 661.300(f) to the designated statewide region described in its State Plan modification, through June 30, 2009. Under the waiver, the Governor may designate the State board to carry out the roles and responsibilities of the local boards in the designated region encompassing the State.

Requested Waiver 3: Waiver to replace the 17 current performance measures with the common measures.

The State indicates that the waiver has enabled the State to enhance integration, refocus youth investments, and achieve cost savings through streamlining. We are approving an extension of the waiver to permit the State to replace the performance measures at WIA Section 136(b) with the common measures. The State will no longer report to ETA on the following WIA measures: WIA adult and dislocated worker credential rates; participant and employer customer satisfaction; older youth measures; and younger youth measures. The State will report on the three adult common measures and the three youth common measures. Further, the State is required to continue to negotiate separate goals for and report on outcomes for both the WIA Adult and WIA Dislocated Worker programs. The waiver is granted through June 30, 2009.

Requested Waiver 4: Waiver to permit the use of up to 50 percent of local formula funds for adults and dislocated workers for incumbent worker training.

We are approving a waiver of the language at WIA Section 134(b) that limits the authority to provide the activities identified in WIA Section 134 to the State. This waiver permits the use of up to 50 percent of local area formula funds for adults and dislocated workers to provide incumbent worker training identified at WIA Section 134(a)(3)(A)(iv), through June 30, 2009. These funds must be tracked by funding stream. Further, the State is required to report performance outcomes for incumbent workers served under this waiver in the Workforce Investment Act Standardized Record Data (WIASRD).

Requested Waiver 5: Waiver to permit the use of up to 50 percent of rapid response funds for incumbent worker training.

The State is seeking additional flexibility to support skill upgrades for incumbent workers. We are approving a waiver of the language limiting the authority to provide the activities at WIA Section 134(a)(1)(B) to statewide reserve funds. This waiver permits the use of up to 50 percent of the funds reserved for rapid response activities at WIA Section 133(a)(2) to provide incumbent worker training authorized at WIA Section 134(a)(3)(A)(iv)(I), through June 30, 2009. These funds must be tracked by funding stream. Further, the State is required to report performance outcomes for any

incumbent workers served under this waiver in the Workforce Investment Act Standardized Record Data (WIASRD).

The granted waivers are incorporated by reference into the State's WIA Grant Agreement, as provided for under paragraph 3 of the executed Agreement, and constitute a modification of the State's approved Strategic Plan. A copy of this letter should be filed with the State's WIA Grant Agreement and the approved Strategic Plan.

We look forward to continuing our partnership with you and achieving better workforce investment outcomes. We are prepared to entertain other waiver requests that you may wish to submit, consistent with the provisions of the WIA statute and regulations.

Sincerely,

Emily Stover DeRocco

Enclosure